



Your guide to

EMPLOYEE BENEFITS



Our payslip is only part of the package

Salary

Competitive Salary

37.5 hour working week, with opportunities to boost earnings with regular overtime

Profit related bonus scheme, 5% of basic salary if targets are achieved.

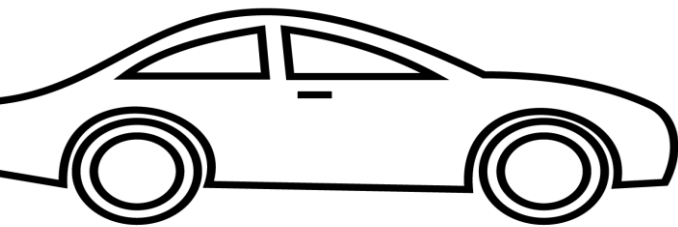
£60 contribution to new work bag on starting and/or when that bag runs out of life



Cars

Flexible company car scheme including PHEV and electric vehicles, or an industry leading opt out allowance

Car opt out allowance depends on grade and role, but for engineers it's £6,000 per annum (£6,300 for cars 50g or less CO2) and for managers it's £7,000 per annum (£7,240 for cars 50g or less CO2)



£6,000 for engineers

£7,000 for managers

Pension & Health

Contributory pension scheme - Pension is 3% of qualifying earnings (and employees pay in 5%).

Life assurance of 4 x annual salary

Long term sickness scheme

Cyclescheme so you can keep fit!

Ride2Work scheme



Holidays

25 days holiday plus public holidays, increasing to 30 days (1 extra day for every 3 completed calendar years service)

The added extras...

Training

Training opportunities (Opportunity to learn Tridium and Distech in addition to bolstering Trend knowledge) We aim for two courses per year for each engineer.

Varied exposure to different sites and systems, the chance to work with some of the most desirable customers in the sector

Progression opportunities for engineers to go through

Apprenticeship – Technician – BEMS engineer – Senior Engineer etc



Hybrid Roles

Flexible hybrid working for non field roles

Perks

Friendly technical team who are always willing to help

Be part of a BEMS team that does the job well and always looks for improvement on site and in our own processes

Regular social and teambuilding events

Option of company credit card

Family feel

Transparent rules

Company open to Employees needs

Car choice isn't restricted to a list

What our employees say about us..



I joined Pillinger after working at my previous BMS company for 22 years as an apprentice/engineering, then I decided to move to a move inclusive caring company and I have never looked back.

Mark Williams – Senior Design Engineer